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ADDENDUM TO THE COLLECTIVE BARGAINING  
AGREEMENT BETWEEN THE CITY OF CAMDEN  
AND LOCAL 788, INTERNATIONAL ASSOCIATION  
OF FIRE FIGHTERS, AFL-CIO

1976-1977

(Camden County)

x January 1, 1976 - December 31, 1977

This Agreement between the City of Camden and Local 788 of the International Association of Fire Fighters, AFL-CIO, representing the uniformed Fire Fighters of the Camden Fire Department, witnesses:

WHEREAS: The City of Camden and Local 788, IAFF, AFL-CIO wish to modify the Retirement provisions of the Collective Bargaining Agreement in effect between them for the period January 1, 1976 through December 31, 1977, especially Article XXII of that Agreement;

NOW THEREFORE, the parties do agree and it is herewith agreed that the 1976-77 Collective Bargaining Agreement in effect between them is amended and modified to include the following provisions, effective January 1, 1977:

Article XXII, Section D. - Employees retiring on either age and service or disability pension shall be paid a lump sum payment as supplemental compensation for each full day of earned and unused accumulated sick leave which is credited to him on the effective date of his retirement. The supplemental compensation payment to be paid hereunder shall be computed at the rate of one-half (1/2) of the daily rate of pay for each day earned and unused accumulated sick leave, based upon the average annual compensation received during the last year of his employment prior to the effective

date of his retirement. Provided however, that no such lump sum supplemental compensation payments shall exceed \$12,000.00.

Article XXII, Section E. - Employees intending to retire on either age and service or disability pension shall accordingly notify the Director of Public Safety, or his designee, sixty (60) days prior to the date in which said retirement is to become effective.

IN WITNESS WHEREOF, the parties have hereunto set their hands and seals at Camden, New Jersey on this  
10th day of January, 1977.

LOCAL 788, IAFF, AFL-CIO

CITY OF CAMDEN, CAMDEN COUNTY,  
NEW JERSEY

By

Robert Williams  
President

By

Donald Kelly

Witness:

Witness:

Philip F. Felt  
Secretary

Spencer Smith Jr.